

Responsible Sourcing Statement

At Hexion, our dedicated team of associates create innovative sustainable solutions to solve some of the world's most pressing challenges. Building on over a century of experience, we are working to preserve the Earth's natural resources, meet the needs of growing populations and respond to a changing climate. We are committed to improve quality of life for all – our associates, our customers, and the communities in which we live and work – and to secure a safer, cleaner world for future generations.

Hexion places a strong emphasis on integrating sustainability throughout our Supply Chain. Responsible Sourcing is our commitment to take into account environmental, social and ethical factors in our products, our supply chain and in our supplier relationships. With this, Hexion structures its responsible sourcing program around 3 primary areas: Our Suppliers, Our Materials, and Our Operations.

To ensure that sustainability is effectively implemented, Global Supply Chain Services associates are trained annually on various sustainability topics.

Our Suppliers

We expect our suppliers to share Hexion's commitment to responsible environmental, social and ethical business practices. We believe working with Sustainable suppliers position both Hexion and our suppliers for long-term success. Hexion uses multiple approaches to advance these practices and work with responsible partners.

Supplier Code of Conduct:

Hexion expects our suppliers and third parties to conduct business in accordance with the highest ethical standards and expects all employees of Third Parties to be sensitive to ethical considerations and consequences of their actions.

See full Supplier Code of Conduct here: [code-of-conduct-for-suppliers-and-other-third-parties-english.pdf \(hexion.com\)](#)

Supplier Sustainability:

Sustainability and our supplier's role in it is part of our strategic decision making process. At Hexion, we regularly evaluate our suppliers to measure their engagement with sustainability programs. Our top 100 supplier dashboard includes suppliers from around the world and covers raw material, logistics, and indirect spend categories.

To populate our top 100 supplier dashboard, we utilize third party platforms to score suppliers across 10 material sustainability topics such as Climate Change Risks and Management, GHG

Emissions and Reductions, and Occupational Health and Safety. Additionally, we measure cybersecurity risk and monitor the credit rankings to evaluate stability and security of our supply chain. These rankings are updated quarterly to reflect the efforts our suppliers are making in these areas. By utilizing these ratings, we can identify further opportunities within our value chain.

Supplier Diversity:

At Hexion, we embrace the power of diversity in our supply chain to fuel innovation and drive sustainable growth with our partners. We actively seek out and collaborate with Suppliers of small and diverse ownership, experiences, and cultures. Hexion is committed to continuously expanding opportunities and ensuring fairness for all. Through our ongoing commitment to supplier diversity, we can build sustainable solutions for our company and the communities we serve.

Hexion values the diversity of employees and expects its Third Parties to act similarly by maintaining policies that encourage workplace respect and that seek to hire and retain the best employees without regard to race, color, religion, gender, sexual orientation, national origin, age, disability or veteran status.

Hexion supports supplier diversity and actively sources from 100s of diverse suppliers. To increase identification and opportunity for diverse owned businesses, we utilize a national database that includes over 2 million certified suppliers. Suppliers can register to be added to the platform database here: [SupplierOne - Home](#)

Our Materials

Sustainable Materials:

Hexion is committed to collaborating with commercial partners to identify sustainable options. To promote sustainability, we incorporate natural or bio-based materials, as well as waste materials, into our supply chain. By diversifying our materials, we aim to reduce our reliance on traditional raw materials and minimize the environmental impact associated with their extraction and processing. In 2022 we purchased more than 40 sustainable materials.

ISCC+ Certification:

Hexion is proud to participate in ISCC+ certification at select locations, demonstrating our strong commitment to sustainability. This globally recognized certification validates our adherence to stringent criteria for sustainably, supply chain governance, and the use of bio-based materials. As an ISCC+ certified company, we prioritize partnering with suppliers who share our sustainability values. With this certification, our stakeholders can be assured that the materials we source have been responsibly produced and supports the preservation of natural resources and the ecosystem.

Tracking and Transparency:

To enhance transparency and traceability, we have implemented added identifiers in our enterprise resource planning system. These identifiers allow us to track the volume, spend, and “where used” information of materials throughout our supply chain. This traceability allows us to measure the impact of sustainable materials on our finished goods, and ultimately on our customers. By understanding the complete journey of materials from sourcing to production, we can assess and communicate the sustainability benefits and reinforce our commitment to responsible sourcing.

Our Operations

Logistics:

At Hexion, there is a focus on implementing sustainable practices within our own operations. The company prioritizes sustainable logistics through mode management, strategic sourcing locations, and payload optimization. By maximizing the utilization of transportation vehicles and selecting the most efficient modes of transport, we are able to reduce fuel consumption and greenhouse gas emissions. Through these efforts we eliminate ~ 15,000 truck shipments per year.

Tracking and reporting shipments enable Hexion to monitor key sustainability metrics, such as greenhouse gas emissions reductions and miles saved. Additionally, Hexion’s comprehensive measurement approach, encompassing both outbound shipments and inbound raw materials, influences the sustainability practices of suppliers. By prioritizing efficient logistics, emission reduction, and sustainable sourcing, Hexion demonstrates its commitment to operational excellence.

Through our collaborative efforts, innovation, and robust monitoring, Hexion fosters responsible sourcing, reduced emissions, and promotes the use of sustainable materials. By integrating sustainability into procurement choices, supplier relationships, and operational practices, Hexion strives to make a positive impact within our company and the communities we serve.