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HEXION SELECTS COLUMBUS REGION FOR GLOBAL R&D CENTER

Advanced Facility in Dublin to Create Approximately 100 High-Paying Jobs, Deepen Company's Local Roots

Columbus, Ohio – Hexion, a global leader in adhesives, manufacturing automation systems and Al technologies, announced its plans to establish a cutting-edge global research and development center in Dublin. This initiative will create 100 new jobs by the end of 2028 and marks a significant investment in innovation and sustainability-driven product development. With its corporate headquarters located in Columbus, this new facility expands the company's Ohio footprint.

The facility will consolidate the company's five existing global research laboratories into a single Innovation Lab, bringing chemical engineering, manufacturing, and materials science teams under one roof. This unification is designed to elevate the company's research capabilities and foster deeper technical collaboration across disciplines. Hexion also anticipates that its new research hub will improve industry partnerships and the pace of new product development, positively affecting industries including building & construction, automotive, energy and industrial manufacturing.

"At Hexion, innovation isn't just a commitment—it's our catalyst for transformation and a key part of our long-term growth strategy. The launch of our new R&D center in Dublin marks a bold leap forward, allowing us to continue to pioneer next-generation solutions that redefine what's possible for customers across the globe," said Michael Lefenfeld, President & CEO of Hexion. "We're proud to expand our presence in the Columbus Region, where we have access to world-class talent and an ecosystem that supports research that disrupts the status quo."

"Hexion's decision to build an innovation lab in Dublin further positions the city as a center for advanced research and development. This project reflects our continued focus on attracting and supporting companies at the forefront of material science and sustainable technologies," said Dublin Economic Development Administrator Jenna Goehring. "We're proud to partner with JobsOhio and One Columbus to help Hexion expand their footprint and accelerate innovation in our region."

"Hexion's decision to expand in Ohio is a powerful endorsement of the state's role as a global leader in chemical innovation and advanced manufacturing," said JobsOhio President and CEO J.P. Nauseef. "This investment further solidifies Ohio's position as a destination where breakthrough science and skilled talent drive competitive advantage."

The company cited the strength of the state's STEM pipeline as a key factor in the decision. Hiring is set to begin immediately and more than 40 employees from existing R&D sites will relocate to the region, pending local approval.

"Hexion's investment is a clear signal that the Columbus Region continues to be a destination of choice for global innovators," said Kenny McDonald, President and CEO of One Columbus. "By choosing this facility in Dublin, Ohio, Hexion is tapping into Ohio's substantial and growing talent base."

About Hexion

Hexion is a leading global producer of adhesives and performance materials solutions. The company provides specialty products and solutions for customers in diverse industries, including construction, agriculture, energy, automotive, and infrastructure protection. With over a century of expertise, Hexion is committed to advancing sustainable solutions that preserve natural resources and address the challenges of a changing climate. Learn more about Hexion and open positions at hexion.com.

About the City of Dublin, Ohio

Dublin is a city of nearly 50,000 residents located just northwest of Columbus, Ohio. It offers residents and corporate citizens responsive services, attractive housing, superior public education, direct regional highway access, abundant park space, thoughtful and strategic planning, innovative ideas and technology and a dynamic community life. Dublin is ranked the number one small city in Ohio and is consistently ranked one of the safest cities in the nation. It is home to more than 20 corporate headquarters, an entrepreneurial center, 4,300+ businesses, world-class events and the urban, walkable Bridge Street District. For more information, visit DublinOhioUSA.gov or call 614.410.4400.

About JobsOhio

JobsOhio is a private nonprofit economic development corporation designed to drive job creation and new capital investment in Ohio through business attraction, retention and expansion. The organization also works to seed talent production in its targeted industries and to attract talent to Ohio through <u>Find Your Ohio.</u> JobsOhio works with seven regional partners across Ohio: <u>Dayton Development Coalition</u>, <u>Lake to River</u>, <u>Ohio Southeast</u>, <u>One Columbus</u>, <u>REDI Cincinnati</u>, <u>Regional Growth Partnership</u> and Team NEO. Learn more at <u>www.jobsohio.com</u>. Follow the company on <u>LinkedIn</u>, <u>Twitter</u> and <u>Facebook</u>.

About One Columbus

One Columbus serves as the economic development arm of the Columbus Partnership, leading a comprehensive growth strategy across the 11-county Columbus Region that develops and attracts the world's most competitive companies, grows a highly adaptive workforce, prepares our communities for the future, and inspires corporate, academic and public innovation. One Columbus expertly guides companies through the location decision process. Through strategic business outreach and customized research, the One Columbus team leverages public, private and institutional partnerships to grow the Columbus Region's economy and strengthen its national and international competitiveness. Funding is received from more than 300 private organizations, local governments, academic institutions and JobsOhio. Learn more at Columbus Region.com.