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FOR IMMEDIATE RELEASE

Hexion Named to the Forbes America's Best Employers 2023 List

COLUMBUS, Ohio - (February 21, 2023) — Hexion has been named to the Forbes list of America's Best Employers 2023. This prestigious award is presented by Forbes and Statista Inc., the world-leading statistics portal and industry ranking provider. The awards list was announced on February 15th, 2023 and can currently be viewed on the Forbes website.

"Hexion is pleased to be named as one of America's Best Employers 2023 by Forbes, said John Auletto, Executive Vice President, Human Resources. "We strive to be a sought-after employer that attracts and develops associates by creating an inclusive environment where they can show up each day positioned to do their best work, which makes an impact on our everyday life – in industries like construction, furniture, energy, agriculture, and automotive," said John Auletto, Executive Vice President, Human Resources. "Building on over a century of experience, we are solving some of the world's most pressing global challenges, such as preserving the Earth's natural resources, meeting the needs of growing populations and responding to a changing climate."

"We are committed to launching new technology initiatives, investing in our research and development teams, driving operational excellence and leveraging the power of data to accelerate our future growth," said Michael Lefenfeld, President and Chief Executive Officer. "We will continue to invest for sustainable growth fueled by our talented global associates."

Forbes and Statista selected the America's Best Employers 2023 through an independent survey of approximately 45,000 American employees working for companies with more than 1,000 employees in America. Across 25 industry sectors, 1,000 employers have been awarded, 500 large employers and 500 midsize employers. The evaluation was based on direct and indirect recommendations from employees who were asked to rate their willingness to recommend their own employers to friends and family. Employee evaluations also included other employers in their respective industries that stood out either positively or negatively.

About Hexion Inc.

Based in Columbus, Ohio, Hexion Inc. is a leading global producer of adhesives and performance materials. Hexion provides specialty products and technical support for customers in a diverse range of applications and industries, such as construction, furniture, energy, agriculture, and automotive. Building on over a century of experience, Hexion is working to preserve the Earth's natural resources, meet the needs of growing populations and respond to a changing climate. Learn more about Hexion and its commitment to sustainability at www.hexion.com.

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